Ted Lasso's Leadership Playbook for Success

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The Path of Today's Presentation

1. What is it?
   We will define each play and why it matters

2. How can we execute the play?
   We will present strategies, tactics, and ideas to implement these leadership beliefs in your setting

3. What are your thoughts?
   We will reflect together and discuss how you can take each play back to your school/district
Play 1: Know Your Why
Play 1: Know Your Why

How can I execute the play?
Once upon a time there was an old man who used to go to the ocean to do his writing. He had a habit of walking on the beach every morning before he began his work. Early one morning, he was walking along the shore after a big storm had passed and found the vast beach littered with starfish as far as the eye could see, stretching in both directions.

Off in the distance, the old man noticed a small boy approaching. As the boy walked, he paused every so often and as he grew closer, the man could see that he was occasionally bending down to pick up an object and throw it into the sea. The boy came closer still and the man called out, “Good morning! May I ask what it is that you are doing?”

The young man paused, looked up, and replied, “Throwing starfish into the ocean. The tide has washed them up onto the beach and they can’t return to the sea by themselves,” the youth replied. “When the sun gets high, they will die, unless I throw them back into the water.”

The old man replied, “But there must be tens of thousands of starfish on this beach. I’m afraid you won’t really be able to make much of a difference.”

The boy bent down, picked up yet another starfish and threw it as far as he could into the ocean. Then he turned, smiled and said, “It made a difference to that one.”
What is the lens through which you look to make important decisions?
The 6 Types of Working Genius

Wonder
Discernment
Enablement

Invention
Galvanizing
Tenacity
Play 1: Know Your Why

What are your thoughts?
What's Your Why?
Play 2: Learn, Grow, and Win Together
How can I execute the play?
Vulnerability lies at the heart of connection (Brown, 2018)

The courage to be yourself

Sometimes we take risks and they pay off. Other times they don't. Vulnerable leaders handle this with confidence and strength.
SECRET SAUCE
(TRUST)
“VULNERABILITY IS NOT SOFT, FLUFFY, OR TOUCHY–FEELY. VULNERABILITY IN THE CONTEXT OF TEAM AND RELATIONSHIP BUILDING IS ABOUT BEING OK WITH PERSONAL SHORTCOMINGS, WEAKNESSES, OR MISUNDERSTANDINGS. IT IS ABOUT ACCEPTING FEEDBACK, MEETING PEOPLE WHERE THEY ARE, THE WILLINGNESS TO ASK FOR HELP, AND HAVING THE COURAGE TO GROW THROUGH OUR FAILURES.”
• Share your story
• Resist the urge to control everything
• Have confidence in your people, regardless of potential negative outcomes
Play 2: Learn, Grow, and Win Together

What are your thoughts?
Grab Your Phones

Find a meaningful picture in your photos. We're sure there is a story that goes with that picture. Partner up and share the story.
Play 3: Everyone has Value
Play 3: Everyone has Value

How can I execute the play?
Do you create belonging?

"Individuals who have the deepest sense of true belonging are people who also have the courage to stand alone when called to do that."

(Brown, 2018)

- Bus Drivers
- Kitchen Staff
- Playground Supervisors
- Custodians
- Librarians
- Office Staff
- Paraprofessionals
- Teachers
- Volunteers
- Social Workers
WALK IN THEIR SHOES
PICK UP THE TAB
Keys to Valuing Others

- Appreciate the whole person
- Listen and remember
- Ask questions
- Follow-up
- Heartfelt, specific, genuine, and frequent
Play 3: Everyone has Value

What are your thoughts?
Get Out Your Device

Think of a person who believed in you before you believed in yourself

Take a moment to send a message to this person:

• Check in
• Thank you
• Something to brighten their day
Play 4: Power to Reconcile

Be a goldfish.
Play 4: Power to Reconcile

How can I execute the play?
"Whatever you do in life, surround yourself with smart people who'll disagree with you."
John Wooden

The research proves the old trobe: *People leave bosses, not companies.*

• 57% of employees have left a job because of their manager.
• Furthermore, an additional 32% have seriously considered leaving because of their manager. Source: DDI
From Adversary to Ally

• First, look at YOU...check your ego
• Focus on the GOAL, not the person
• Find commonalities
PUSH AND PULL
DIFFICULT CONVERSATIONS

- Be precise with objectives
- Do not beat around the bush
- Avoid blame
- Summarize and paraphrase
- Be prepared for negative emotions
- Get curious
KEYS TO RECONCILING WITH OTHERS

• FOCUS ON WHAT YOU CAN CONTROL
• BE A LISTENER
• CHOOSE COMPASSION
• ASSUME POSITIVE INTENTIONS
PARTNER UP (SOMEONE NEW)

• AS A LEADER, WHAT IS ONE WAY YOU ARE LOOKING TO GROW THIS YEAR?

• WHO IS YOUR ACCOUNTABILITY PARTNER? WHY IS THIS IMPORTANT?
Play 5: Believe

How can I execute the play?
Get your Ted Lasso Merch!!

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And More! Link in the Description
Thank you

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