

New Principal Connection

Insights from new principals, for new principals

In this year's first survey we asked you to report on **how the year started at your school**, along with your thoughts on **what you hope to accomplish in 2017-18**. These survey results reflect responses from hundreds of new principals from all across the nation.

Who's on this year's panel?

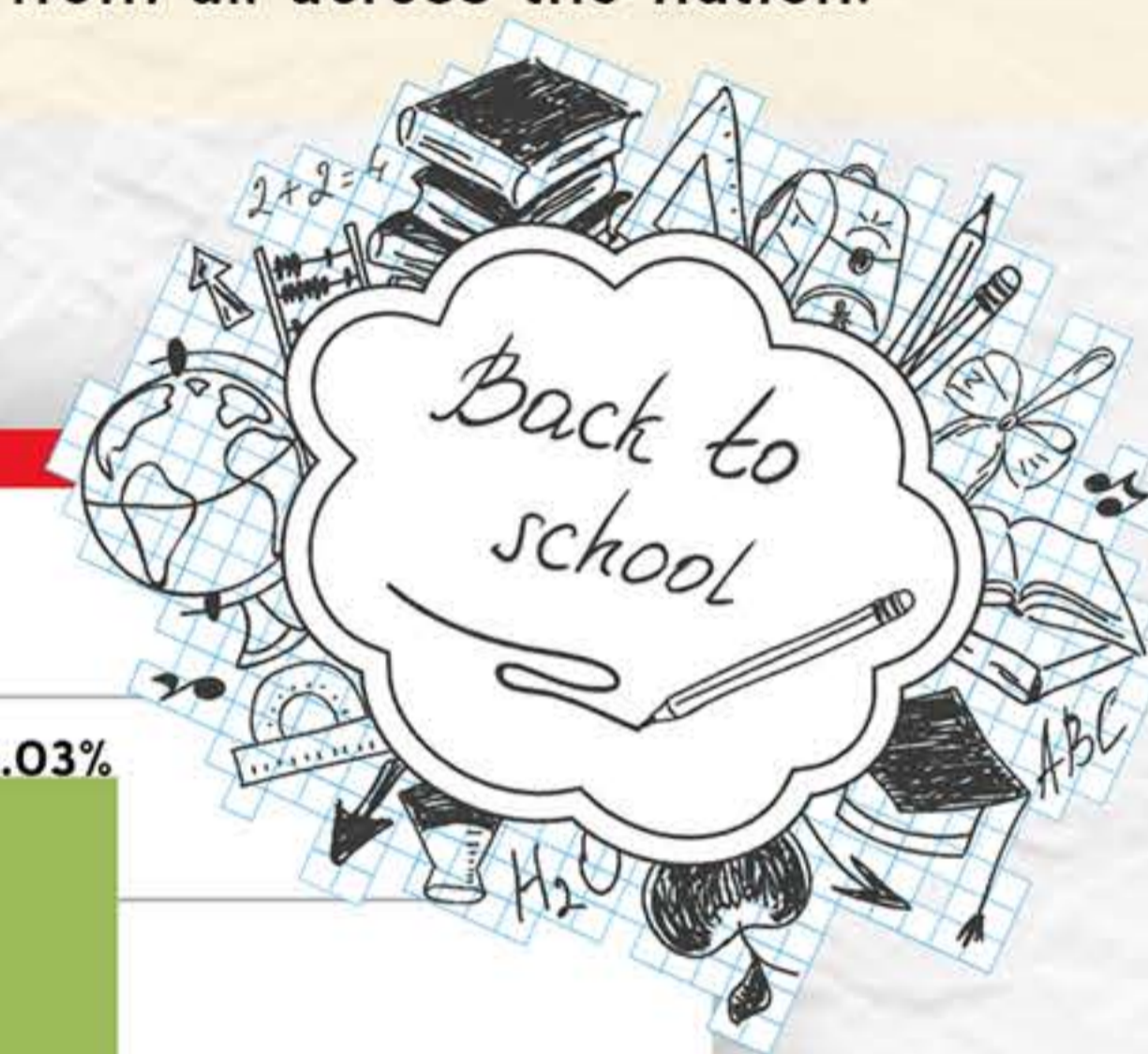
33% of the respondents to this survey are brand new principals - just starting your first year.

And **67%** are practically seasoned veterans, with at least a year on the job.

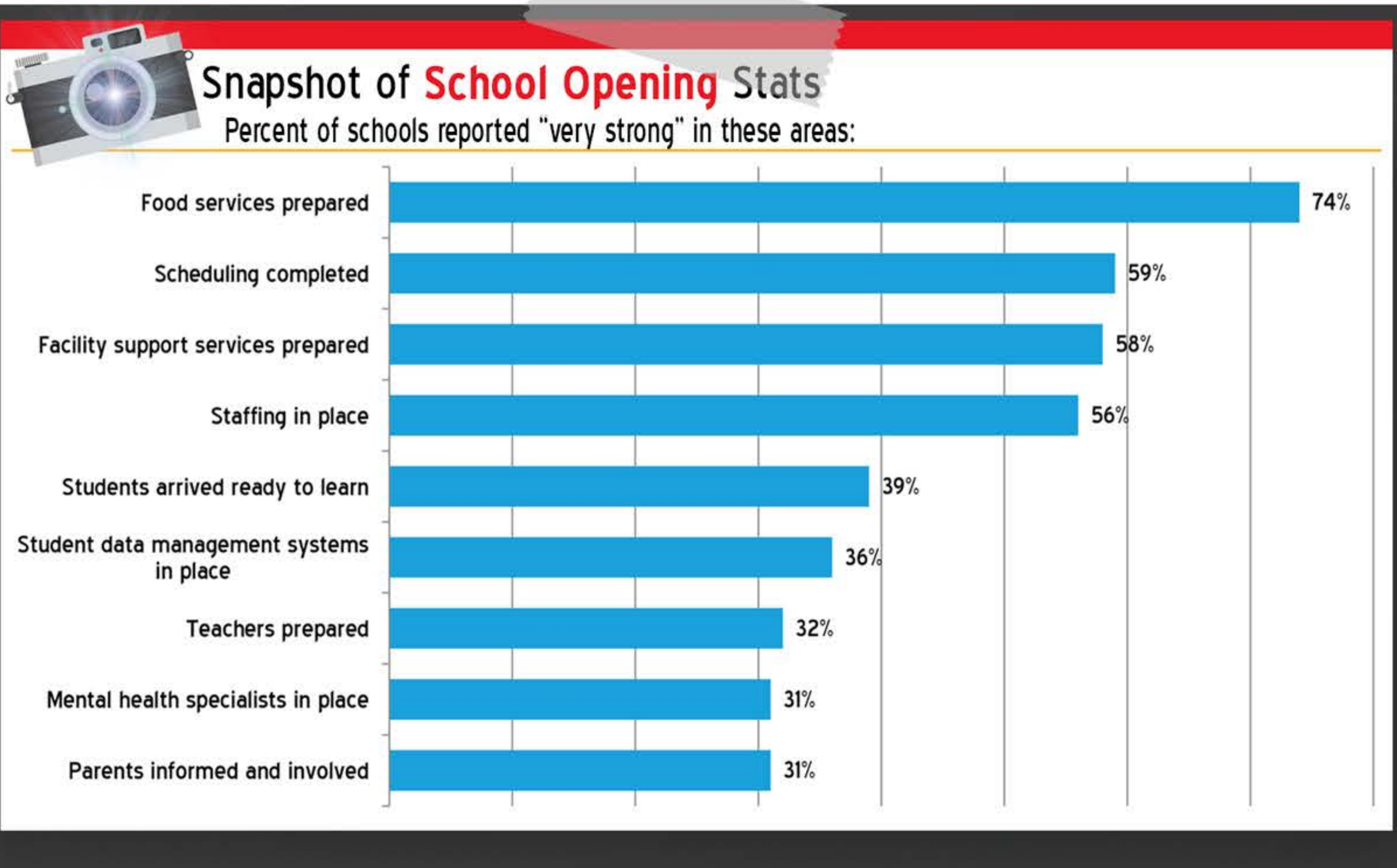
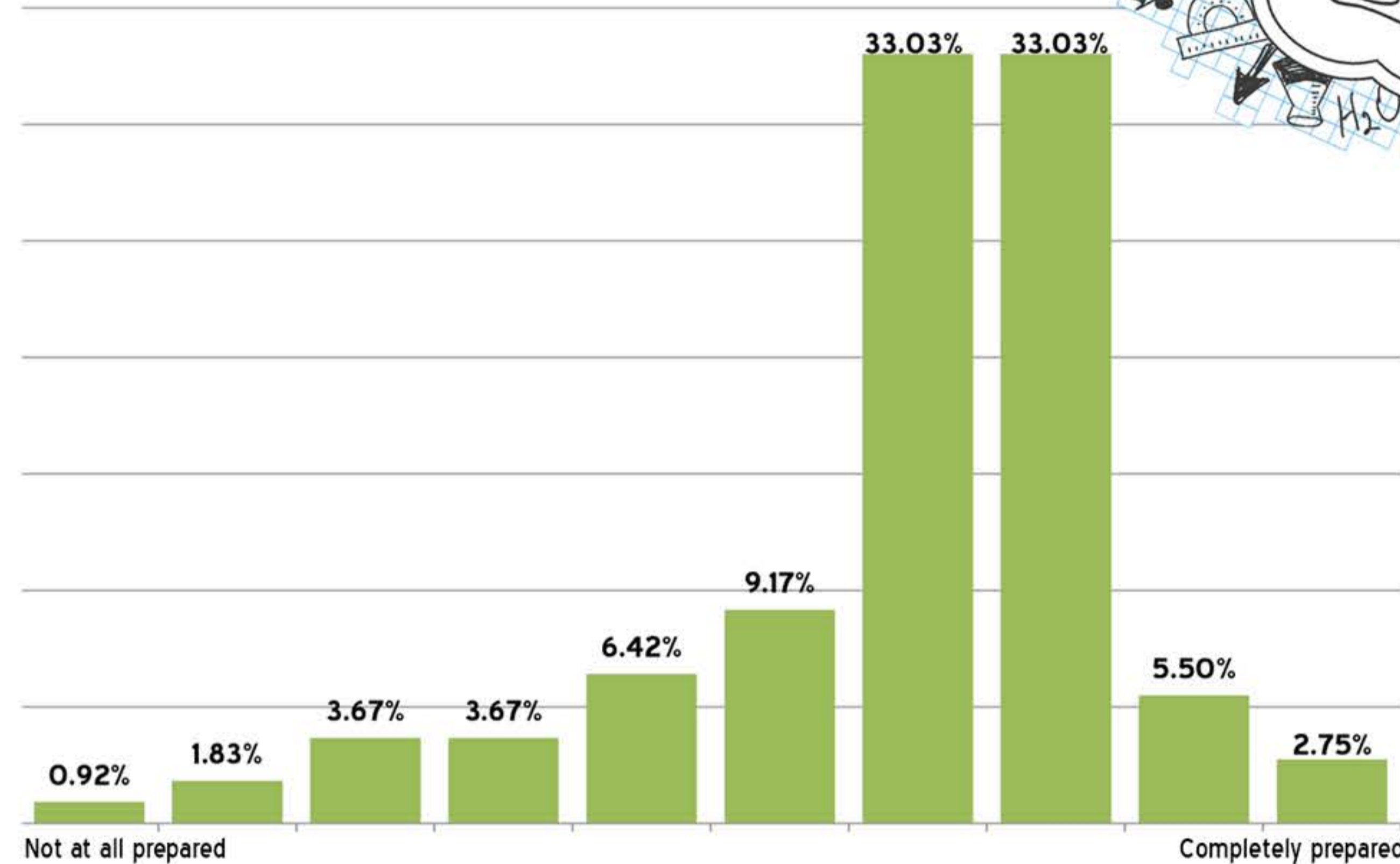
Most of our new principals are **ages 30-49**, but some of you are proving you're never to old (or too young) to try something new!

- 2% are under 30 years old
- 35% are in your 30-39's
- 41% are in your 40-49's
- 22% of you are over 50

Almost **60%** of your schools now include **Pre-K**, and nearly **70%** of you are leading **Title I** schools.



How prepared were you personally on **Day 1**?



Are you up for the challenge?

Professionally, you anticipate your greatest **challenges** this year to be:

- Being an effective instructional leader (82%)
- Managing your time/setting priorities (48%)
- Working productively with staff (47%)
- Achieving a healthy work/life balance (43%)
- Growing my professional skills (28%)

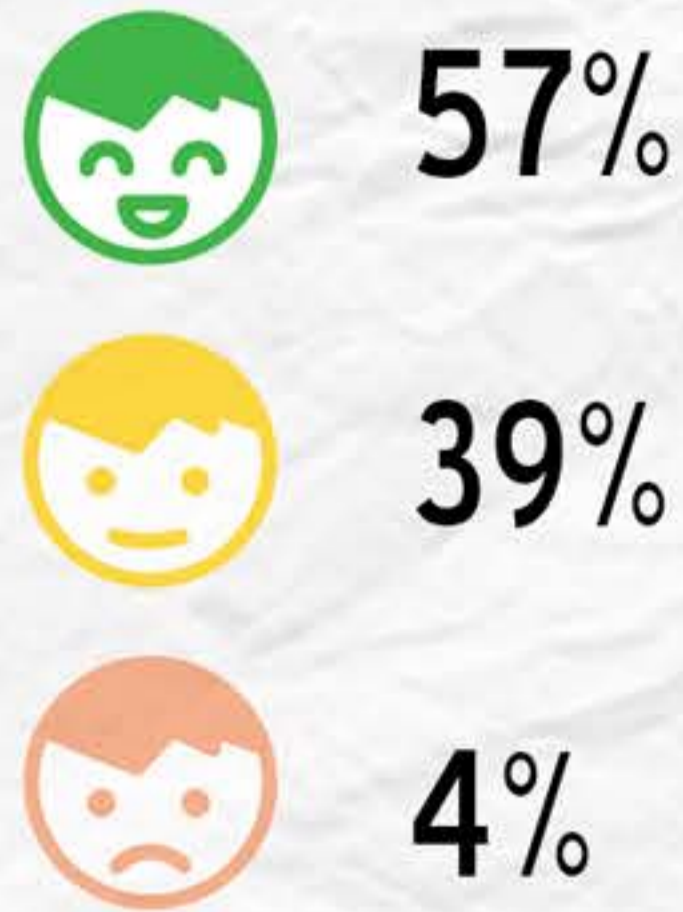
The **success of your students**, however, will prove to be your greatest school-wide **challenge**:

- Student academic achievement (54%)
- Closing the student achievement gap (48%)
- Teacher quality issues (27%)
- Budgetary concerns (27%)
- Special education issues (24%)

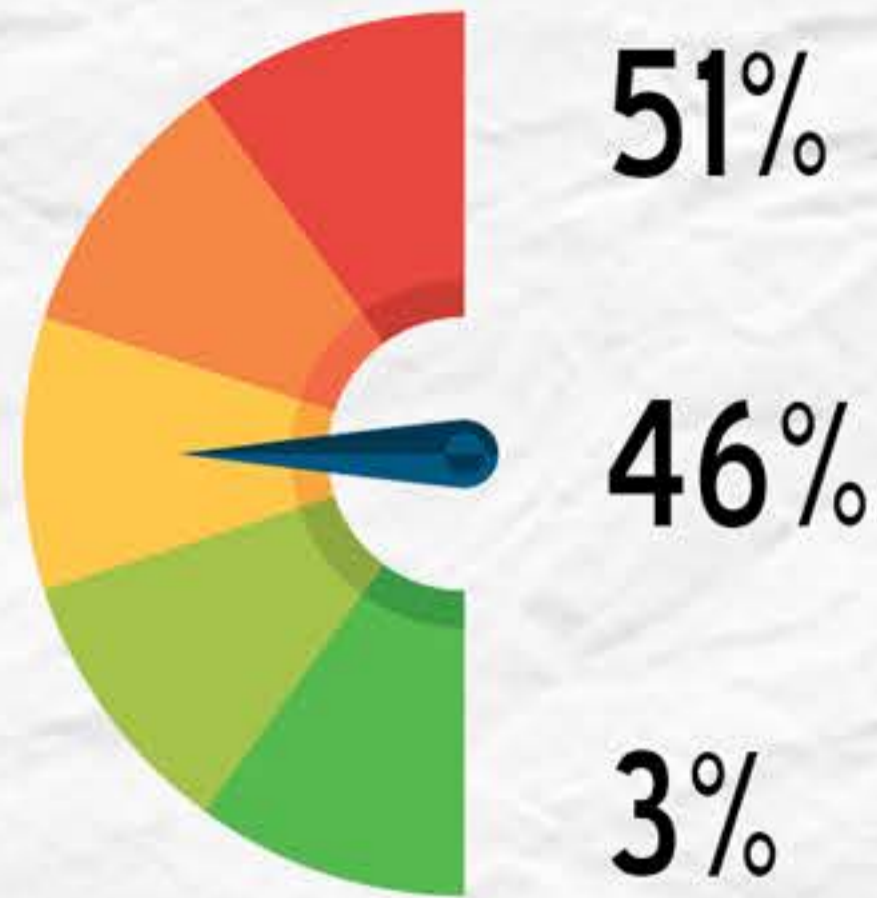
How's the job so far?

These past few months, how:

satisfying was your job?



stressful was your job?



many **hours** did you work per week?

- 30-40 hours 1%
- 40-50 hours 18%
- 50-60 hours 49%
- 60-70 hours 22%
- 70+ hours 9%



How did you get here?

Nearly **2/3** of new principals assumed the role after working as an Assistant Principal.

22% came directly from a teaching position.

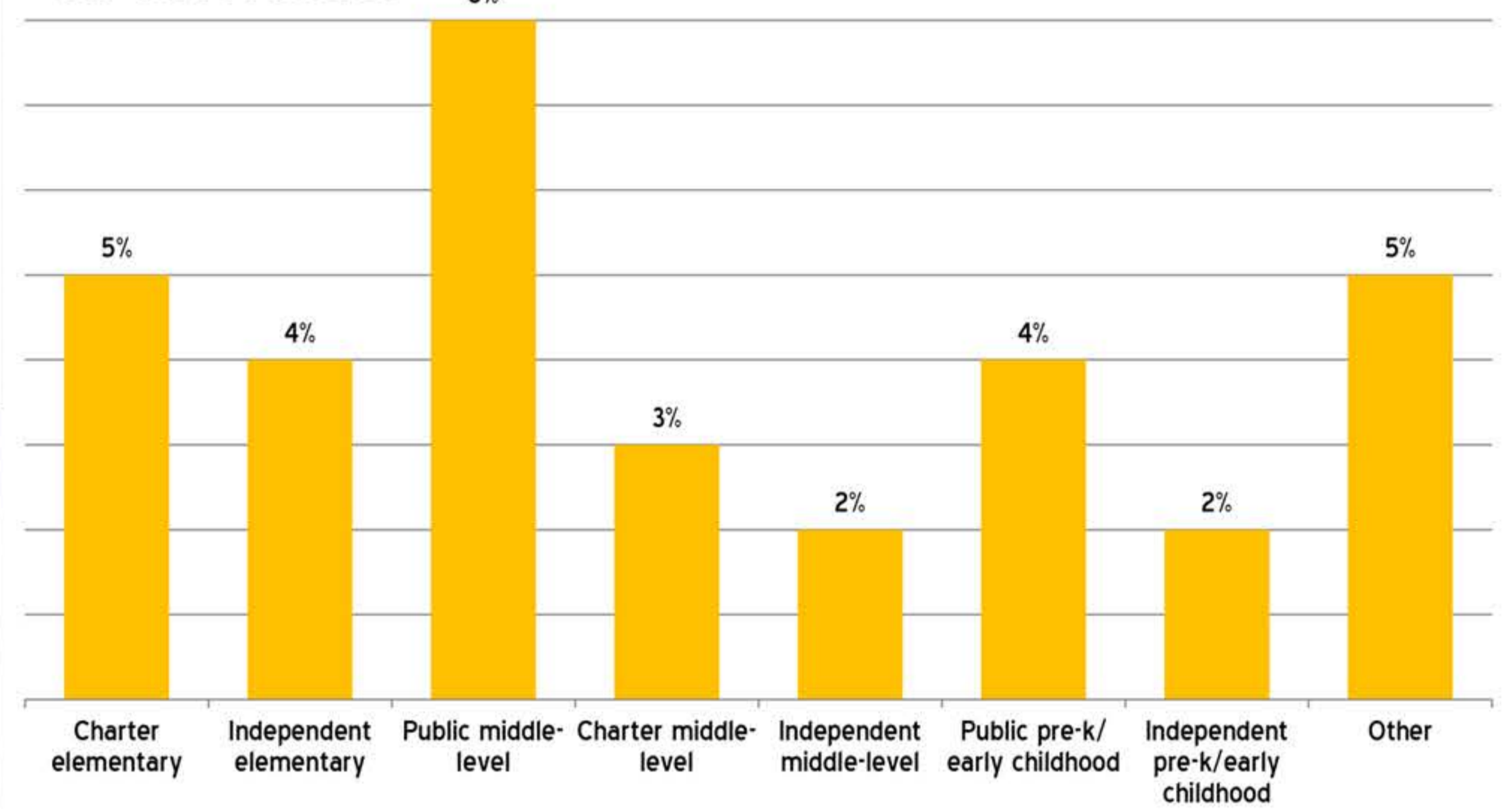


What about your school?

- Most of you (**52%**) have between **21 - 40 teachers** on your staff
- For the majority of you, the percent of **English-language learners** in your school is **less than 10%**. For almost **8%** of you, however, more than half of your students come to school speaking a different language.

What **types of schools** are you leading?

- Most of you (**81%**) are leading public elementary schools, but what do the rest look like?



Peer-recommended **resources** that have been a proven help:

- *The Principal: Three Keys to Maximizing Impact* by Michael Fullan
- *Lead Like A PIRATE: Make School Amazing for Students and Staff* by Beth Houf & Shelley Burgess
- *The Principal 50* by Baruti K. Kafele
- *School Culture Recharged: Strategies to Energize Your Staff and Culture* by Steve Gruenert & Todd Whitaker
- *What Great Teachers Do Differently* by Todd Whitaker

And, great news for everyone, most of you (**58%**) plan on staying in the principalship for at least another **5-10 years!**

Join the National Panel of New Principals!

We're still recruiting early career principals for the 2017-18 school year, so invite any new principals you know to join at newprincipal.org



About the Panel

NAESP's National Panel of New Principals is the first and only national program dedicated to gathering and sharing the experiences of new and early career principals in rural, urban, and suburban schools across the country.

Learn more at newprincipal.org

About NAESP

The mission of the National Association of Elementary School Principals (NAESP) is to lead in the advocacy and support for elementary and middle level principals and other education leaders in their commitment for all children.

Learn more at naesp.org