New Principal Connection Insights from new principals, for new principals

For this first survey of the 2018 year, we asked your insights on a governing piece of work that defines leadership effectiveness in terms of the academic success and well-being of each student: **PSEL Standards**. Short for **Pr**ofessional **S**tandards for **E**ducational **L**eaders, each standard addresses a particular leadership domain. Together, the standards constitute a set of principles and expectations for educational leadership practice, and for programs and policies designed to support the profession. For more info, visit **npbea.org/psel/**.

GETTING TO KNOW YOUR PSEL STANDARDS

Standard 1 - Mission, Vision, and Core Values

Standard 2 - Ethics and Professional Norms

Standard 3 - Equity and Cultural Responsiveness

Standard 4 - Curriculum, Instruction, and Assessment

Standard 5 - Communities of Student Care and Support

Standard 6 - Professional Capacity of School Personnel

Standard 7 - Professional Community for Teachers and Staff

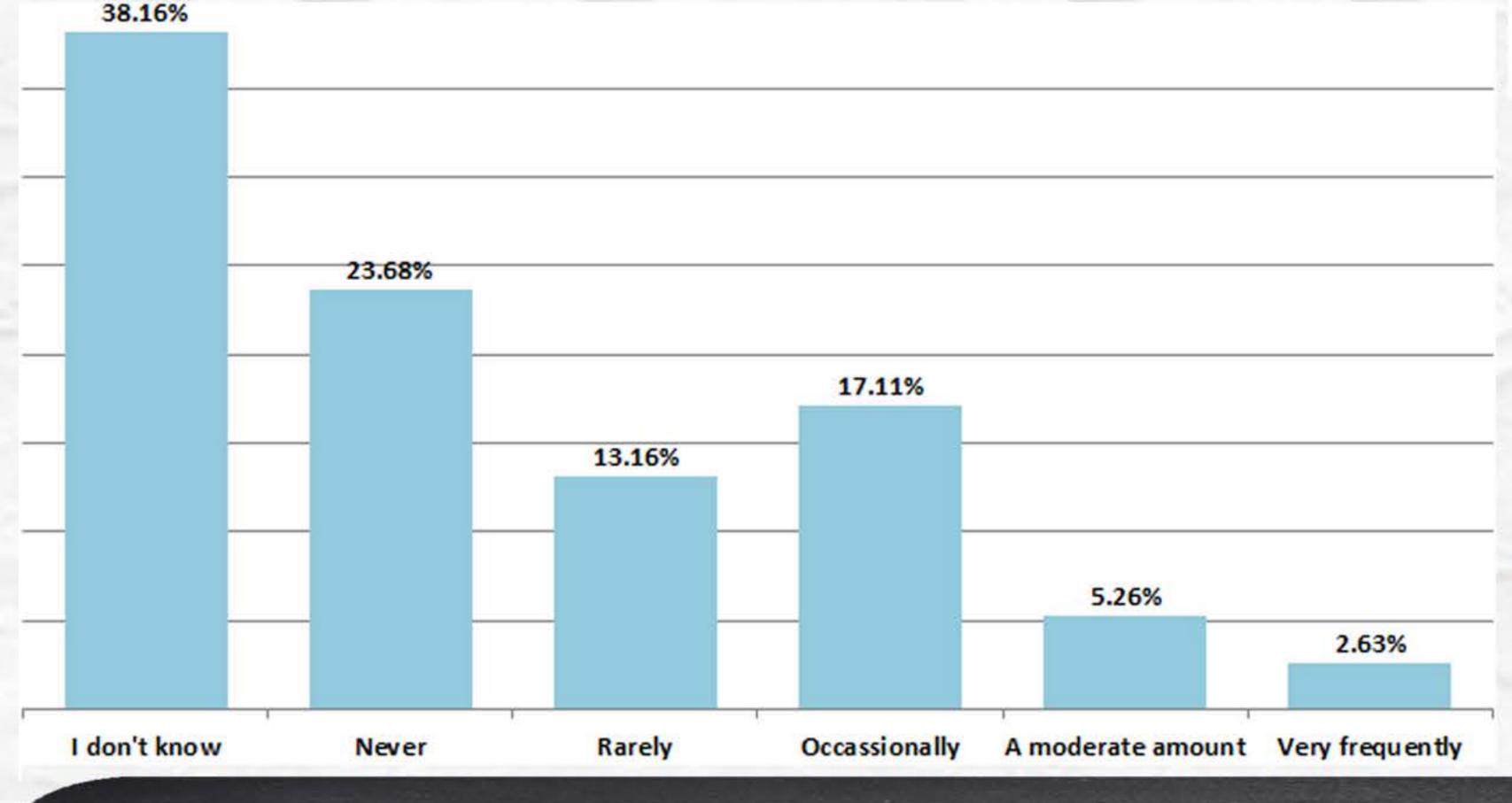
Standard 8 - Meaningful Engagement of Families and Community

Standard 9 - Operations and Management

Standard 10 - School Improvement

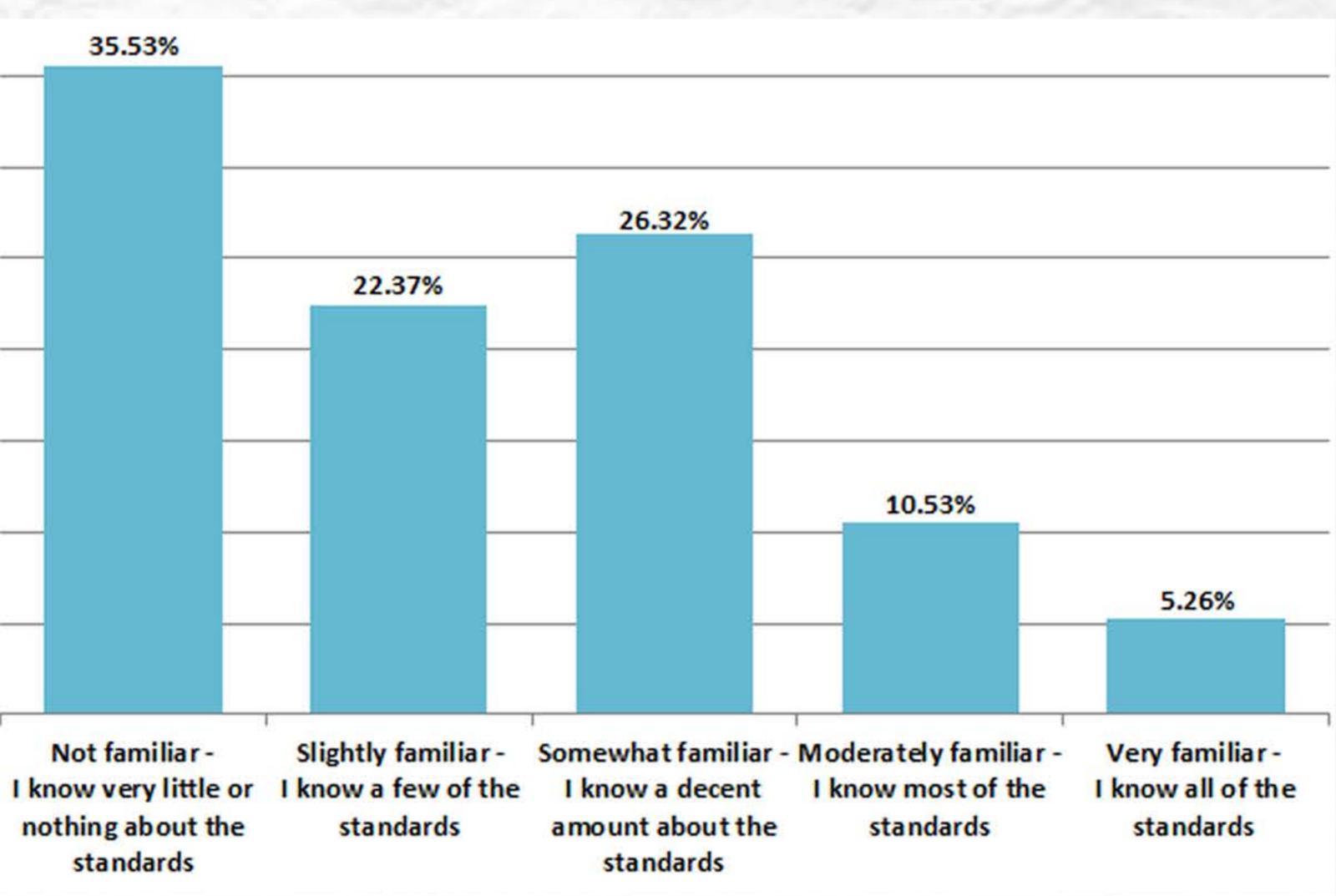
Are the new Standards used a lot?

25% of survey participants noted that their schools and/or school districts very frequently, moderately, or occassionally use or refer to the PSEL Standards.



How familiar are you with the new Standards?

42.11% of survey respondents are very familiar, moderately familiar, or somewhat familiar with the PSEL Standards.



Let's talk about your strengths!

When it comes to PSEL Standards, 24% of new principals said they felt most proficient in Standard 2, followed by 13.33% of new principals in Standard 4.

9.33% of new principals said they need the most help in Standard 8, followed by 8% in Standard 5.

Top peer-recommended resources to address your PSEL Standards needs:

STANDARD 1

- 7 Habits of Highly Effective People Stephen Covey
- Good to Great Jim Collins
- Leverage Leadership Paul Bambrick-Santoyo & Doug Lemov
- Unmistakable Impact Jim Knight
- ACSA Binder for Elementary Principals

STANDARD 2

- NAESP Online Newsletters & Publications
- Real American Ethics: Taking Responsibility for Our Country -Albert Borgmann
- Michael Fullan books



New Principal Connection

Top peer-recommended resources to address your PSEL Standards needs (con't):

STANDARD 3

- Culturally Proficient Instruction: A Guide for People Who Teach -K. Robins, D. Lindsey, R. Lindsey, & R. Terrell
- Culturally Proficient Leadership R. Terrell & R. Lindsey
- Culturally Relevant Teaching course AVID
- Framework for Understanding Poverty Ruby Payne
- NAESP Online Newsletters & Publications
- Rac(e)ing to Class H. Richard Milner IV

STANDARD 5

- Kids Deserve It! Todd Nesloney & Adam Welcome
- Leading a Culture of Change Michael Fullan

STANDARD 7

- The Skillful Team Leader Elizabeth MacDonald
- Whatever It Takes: How Professional Learning Communities Respond When Kids Don't Learn - R. DuFour, R. Dufour, R. Eaker, & G. Karhanek

STANDARD 9

- Professional Standards for Educational Leaders: the Empirical, Moral, and Experiential Foundations - Joseph F. Murphy
- This book was identified as a recurring useful resource in application of every PSEL Standard.

- 17,000 Classroom Visits Can't be Wrong J. Antonetti & J. Garver High Impact Instruction - Paul Bambrick
- Leaders of Their Own Learning Ron Berger
- Leverage Leadership Paul Bambrick-Santoyo & Doug Lemov
- The Differentiated School: Making Revolutionary Changes in Teaching and Learning - C. Tomilson, K. Brimijoin, & L. Narvaez

STANDARD 6

- Leadership for Differentiating Instruction Carol Ann Tomlinson & Susan Demirsky Allan
- StrengthsFinder 2.0 Tom Rath
- The Bounty Effect: 7 Steps to the Culture of Collaboration -Evan Rosen
- Unmistakable Impact Jim Knight

STANDARD 8

- Beyond the Bake Sale: the Essential Guide to Family-School Partnerships - A. Henderson, K. Mapp, V. Johnson, & D. Davies
- NAESP Online Newsleters and Publications

STANDARD 10

- Continuous School Improvement Mark Smylie
- Leading with Focus Mike Schmoker
- The Internal Coherence Framework Michelle L. Forman, Elizabeth Leisy Stosich, & Candice Bocala

How's the job so far?

These past few months, how:



satisfying was your job?



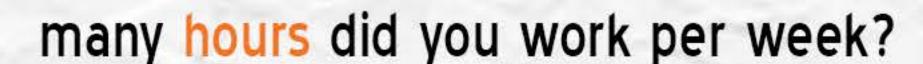
54%



43%









• 30-40 hours 0%

• 40-50 hours 20.63%

50-60 hours 46.06%

• 60-70 hours 26.98%

70+ hours 6.35%

About the Panel

NAESP's National Panel of New Principals is the first and only national program dedicated to gathering and sharing the experiences of new and early career principals in rural, urban, and suburban schools across the country.

Learn more at newprincipal.org

About NAESP

The mission of the National Association of Elementary School Principals (NAESP) is to lead in the advocacy and support for elementary and middle level principals and other education leaders in their commitment for all children.

Learn more at naesp.org