



## **Principal(ing) in Place Resources**

### **Motivating, Energizing, and Appreciating Your Staff Through COVID-19 With Melinda Miller and Amber Teamann April 23, 2020 | Notes from Webinar and Chat**

#### **Resources**

- Lead with Appreciation Book by Amber and Melinda
- Motivating and Appreciation Google Photos <https://photos.google.com/share/AF1QipMSY9pOwDm5DEUJPZ3ikolRuAG6K5RyGWmwcC3-0-b-mkqROdeSHnW0qyCfHm-REg?key=VTIzazEtRVdHM29udmxKY29iTTRWdU5ib2lzbWln>
- Work Love Languages
- Languages of Appreciation for Staff
- Becoming a Principal Productive Principal Facebook Page-only for admin
- Principal Appreciation and Motivation Facebook Page-only for admin
  - Follow the rules or is it Facebook ISS
  - Search the group, don't ask for folks to email you, check the files, don't post asking folks for stuff

#### **Things to think about:**

- Don't feel like you need to be a Pinterest Principal
- None of us have a pandemic handbook so make sure to pull back and give grace to others and yourself
  - Space and grace
- Share the why and reason behind what you are doing (budget restrictions, stay at home orders, and other impacts it has on what you are doing for staff appreciation or not doing)
- Start planning for next year, put it in your Google calendar
  - Start with one or two...don't overwhelm yourself
- "My Favorite Things" survey so you know what staff like
  - Use Google Form
- Know your staff and know what they need (work love language)
  - Tone of building
- We are all at different place and in different circumstances-honor this
- This is a marathon NOT a sprint
- Spread this out so you don't overwhelm yourself or your staff
  - Spread out and space out (intentional giving)
- Think about using a checklist to keep track of staff and interactions so you can be accountable
- Are there others that can help you do this? Can you create a team, delegate, or empower others?
  - Create a teacher appreciation taskforce
  - Hospitality Committee

#### **Ideas for staff:**

- Writing notes and mailing the to staff
- Gift cards
- PTO having students send in pictures, poems, and decorations to create yard signs for staff
- Notes for teachers (virtual postcards)



- Deliver flowers
- Giving the gift of time
- Virtual gift cards
- Push cart of treats around
- Shout outs in the Weekly Bulletin
- Virtually 1:1 check in meetings
- Google Meets with staff and students
- E cards with gift card
- Provide healthy options to staff
- You've Been Mugged with the coffee cups
- Mailing thank you cards
- Punchbowl app/program to send e-cards
- Each morning sending a staff greeting, no weekly email
- Porch deliveries
- Don't feel stressed to do porch deliveries
- Virtual spirit weeks
- Videos of staff
- Postpone the lunches and breakfast for Teacher Appreciation Week (communicate it with others)
- Ubereats with gift cards
- Miss you pictures
- Having kids send in pictures showing signs to teachers showing appreciation
- Virtual awards
- Videos of signs holding up pictures
- Flipgrid for messages and shout outs
- Padlet
- Parents to send in emails or letters to teachers
- Text your team uplifting messages
- Collages
  - Video and Picture
- Prizes and challenges
- Calling staff to check on them
  - 2-3 phone calls a day to staff for shout out
- Check in buddies with staff
- Self care bingo
- Staff happy hour
- Drop photos into Google Photos with a nice thank you
  - ClassDojo