NAESP ASPIRING PRINCIPALS WEBINAR

How to Write Your Resume & Gain Skills for Interviewing That Ensures Success

Principal Baruti Kafele

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The Principal Resume

• Does my resume grab the attention of the employer?
• Does my resume pique the curiosity of the employer?
• Does my resume speak to the specific position I am interviewing for?
• Does my resume tell my story exceptionally well?
The Principal Resume

• Does my resume highlight my skillset?
• Does my resume sell my potential?
• Does my resume distinguish me from the crowd of applicants?
The Principal Resume

- Does my resume diminish me as a candidate?
- Does my resume in any way hurt my opportunity for an interview?
- Does my resume have the potential for inspiring an interviewer to call me?
The Principal Interview - Part I

- Am I ready?
- What do I know about the school I am interviewing for?
- What is the evidence of my instructional leadership effectiveness?
- What is the evidence of my supervisory effectiveness?
The Principal Interview - Part I

• What role will the analysis of data play in my leadership?
• How will I ensure that equity abounds under my leadership?
• How will cultural-relevance and cultural-responsiveness factor into my instructional leadership?
The Principal Interview - Part I

• How will I ensure a school climate and culture conducive to high academic performance?
• How will I keep staff motivated?
• What prior exposure have I had with managing a budget?
The Principal Interview - Part II

• What are my leadership strengths?
• What are my leadership deficiencies?
• What is my skill level in master scheduling?
• How would I assess my planning and organizational skills?
The Principal Interview - Part II

• What is my assessment of the significance of PD for staff and how would I ensure that it is ongoing?
• Do I have a skillset for effective master scheduling?
• How will I engage the parents of the students?
The Principal Interview - Part II

- Why should the district hire you?
- What final questions do I have?
- How will I close the deal?
Principal Kafele You Tube Channels
Virtual AP Leadership Academy (YouTube & Facebook)
Principal Kafele Speaks to Educators
Message to Your Son / Youth

Principal Kafele Books (ASCD)
The Classroom Equity & Social Justice Education 50 (May, 2021)
The ASSISTANT Principal 50 (New)
The ASPIRING Principal 50 (New)
Is My School a Better School BECAUSE I Lead It?
The Principal 50
The Teacher 50
Closing the Attitude Gap
Motivating Black Males