What Does the term, Beyond Equity Mean to You?

(Use the chat box to type in your response)
Assistant Principals: Beyond Equity
- The Lens Through Which We Lead

February 23, 2021
4:00 - 5:00 p.m. ET
AP Panelist Introductions

• **Dr. Andrea Thompson**, NOAP 2020, is the Assistant Principal at Mary Harris ‘Mother’ Jones Elem in Maryland

• **Andrew Lindsay**, NOAP 2019, is the Principal at Fordline Elementary School in Michigan

• **Equetta Jones**, NOAP 2018, is the Assistant Principal at Highlands Elementary School in Delaware.
Inequality
Unequal access to opportunities

Equality?
Evenly distributed tools and assistance

Equity
Custom tools that identify and address inequality

Justice
Fixing the system to offer equal access to both tools and opportunities
What does ‘Beyond Equity’ look like in your environment?

Take a moment to place your thoughts in the Chat box.
How is Equity Used in Decision-Making?

• Systems and structures deep dive.
• Be BOLD...Do your budget priorities match what the data tells you about equity?
• Ensure Engagement...
What Does It Mean for Leaders to Champion Equity?

- Ensuring voice for all stakeholders.
- Focus on providing equitable access for ALL students.
- Challenging assumptions
Ensuring Equity Among Students

"Injustice anywhere is a threat to justice everywhere."

~ Dr. Martin Luther King, Jr.

Which students are at a disadvantage? What does that say to them? What does it tell the students who have implicit privilege?

• Respecting students and how they identify themselves.
• Confronting institutional biases and marginalizations that our students face, pertaining to low expectations.
Questions & Answers

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