HACKING LEADERSHIP
HACKING LEADERSHIP
10 Ways Great Leaders Inspire Learning That Teachers, Students, and Parents Love

Joe Sanfelippo
Tony Sinanis
HACKING LEADERSHIP Deep Dive

10 HACKS
HACKING LEADERSHIP
Deep Dive

- The Problem
- The Hack
- What You Can Do Tomorrow
- Blueprint for Full Implementation
- Overcoming Pushback
- The Hack in Action
10 HACKS

Hack 1: Be Present and Engaged
Hack 3: Build Relationships
Hack 4: Flatten the Walls of Your School
Hack 5: Broadcast Student Voices
Hack 6: Center School Around the Children
Hack 7: Hire Superstars
Hack 8: Passion Projects for Adults
Hack 9: Collaborate and Learn
Hack 10: Change the Mindset

HACKING
LEADERSHIP
10 HACKS

Hack 1: Be Present and Engaged
Hack 3: Build Relationships
10 Hacks

Hack 4: Flatten the Walls of Your School
Hack 5: Broadcast Student Voices
Hack 6: Center School Around the Children
10 HACKS

Hack 7: Hire Superstars
Hack 8: Passion Projects for Adults
Hack 9: Collaborate and Learn

HACKING LEADERSHIP
Hacking Leadership Deep Dive

Be Intentional
Open the Doors
Build Your Staff
BUILD STAFF
HIRE SUPERSTARS
PASSION PROJECTS FOR ADULTS
COLLABORATE AND LEARN
FLATTEN THE WALLS OF YOUR SCHOOL
BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

BE INTENTIONAL
BE PRESENT AND ENGAGED
CREATE C.U.L.T.U.R.E.
BUILD RELATIONSHIPS

OPEN DOORS
HACKING LEADERSHIP
BE INTENTIONAL

BE PRESENT AND ENGAGED

CREATE CULTURE

BUILD RELATIONSHIPS

HACKING LEADERSHIP
BE INTENTIONAL

Culture and Relationships

Bring Hope to Action

Visibility Creates Credibility

Build Relationship
Culture and Relationships
BE INTENTIONAL

BE PRESENT AND ENGAGED

CREATE CULTURE

BUILD RELATIONSHIPS

HACKING LEADERSHIP
HACKING LEADERSHIP

BE INTENTIONAL

BE PRESENT AND ENGAGED

CREATE CULTURE

BUILD RELATIONSHIPS
HACKING LEADERSHIP

BUILD STAFF
- Hire Superstars
- Passion Projects for Adults
- Collaborate and Learn

BE INTENTIONAL
- Be Present and Engaged
- Create C.U.L.T.U.R.E.
- Build Relationships

OPEN DOORS
- Flatten the Walls of Your School
- Broadcast Student Voices
- Center School Around the Children

Hacking Leadership
BE INTENTIONAL

Culture and Relationships

Bring Hope to Action

Visibility Creates Credibility

Build Relationship

HACKING LEADERSHIP
BE INTENTIONAL

Culture and Relationships

Big Ideas

- Notes to Staff families
- Cover a class
- Start the day with 2 notes to staff members
- Scheduled walks with NO AGENDA
- Make 5 positive phone calls to end your week
HACKING
LEADERSHIP

HACK
PLAN
BUILD STAFF
HIRE SUPERSTARS
COLLABORATE AND LEARN
PASSION PROJECTS FOR ADULTS
FLATTEN THE WALLS OF YOUR SCHOOL
BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

BE INTENTIONAL
CREATE CULTURE
BUILD RELATIONSHIPS
BE PRESENT AND ENGAGED

OPEN DOORS
HACKING LEADERSHIP
FLATTEN THE WALLS OF YOUR SCHOOL
BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

OPEN DOORS
HACKING LEADERSHIP

FLATEN THE WALLS OF YOUR SCHOOL
BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

OPEN DOORS

HACKING LEADERSHIP
OPEN THE DOORS

Clients, Audience, Partnership

Are you about kids or adults?

Where does your audience live?

Partnering or delivering pizza?

HACKING LEADERSHIP
Clients, Audience, Partnership
OPEN THE DOORS

Clients, Audience, Partnership

Are you about kids or adults?

Where does your audience live?

Partnering or delivering pizza?

HACKING
LEADERSHIP
OPEN THE DOORS

Clients, Audience, Partnership
Big Ideas

- Social Media Interns
- Offer Tech classes on THEIR terms
- Rejuvenate Parent/Teacher Conferences
- Hold Parent Meetings offsite
- PODCAST…NOW!
- Livestream
- Put Students on Interview Teams

HACKING LEADERSHIP
Open Doors

- Flatten the walls of your school
- Broadcast student voices
- Center school around the children

Hacking Leadership
FLATTEN THE WALLS OF YOUR SCHOOL
BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

HACKING LEADERSHIP
OPEN DOORS
HACKING LEADERSHIP

BUILD STAFF
- HIRE SUPERSTARS
- PASSION PROJECTS FOR ADULTS
- COLLABORATE AND LEARN

BE INTENTIONAL
- BE PRESENT AND ENGAGED
- CREATE CULTURE
- BUILD RELATIONSHIPS

OPEN DOORS
- FLATTEN THE WALLS OF YOUR SCHOOL
- BROADCAST STUDENT VOICES
- CENTER SCHOOL AROUND THE CHILDREN

HACKING LEADERSHIP
HACKING
LEADERSHIP

HACK
PLAN
BUILD YOUR STAFF

Onboard, Ownership, Connection
HACKING LEADERSHIP

BUILD STAFF

HIRE SUPERSTARS
PASSION PROJECTS FOR ADULTS
COLLABORATE AND LEARN

BE PRESENT AND ENGAGED
CREATE CULTURE
BUILD RELATIONSHIPS

FLATTEN THE WALLS OF YOUR SCHOOL
BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

OPEN DOORS
HACKING LEADERSHIP

BE INTENTIONAL

BUILD STAFF

HIRE SUPERSTARS
PASSION PROJECTS FOR ADULTS
COLLABORATE AND LEARN

FLATTEN THE WALLS OF YOUR SCHOOL

CREATE CULTURE
BUILD RELATIONSHIPS

BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

OPEN DOORS
Hacking Leadership

Build Staff

- Hire Superstars
- Passion Projects for Adults
- Collaborate and Learn
BUILD YOUR STAFF

Onboard, Ownership, Connection

- Biggest job...hiring the right people
- Develop excitement for your team
- When adults want to learn...they will
BUILD YOUR STAFF

Onboard
BUILD YOUR STAFF

Ownership

HACKING
LEADERSHIP
BUILD YOUR STAFF

Connections

HACKING
LEADERSHIP
BUILD YOUR STAFF

Onboard, Ownership, Connection

Big Ideas

- Passion Projects for adults
- Press Conferences
- Backdrop
- Collaborative Sessions
- Develop a mentor process
- Don’t over schedule

HACKING

LEADERSHIP
HACKING LEADERSHIP

BUILD STAFF

HIRE SUPERSTARS

PASSION PROJECTS FOR ADULTS

COLLABORATE AND LEARN

HACKING LEADERSHIP
BUILD STAFF

HIRE SUPERSTARS

PASSION PROJECTS FOR ADULTS

COLLABORATE AND LEARN

HACKING LEADERSHIP
Hackining Leadership

Open Doors

Build Staff

Be Intentional

Build Relationships

Create C.U.L.T.U.R.E.

Collaborate and Learn

Passion Projects for Adults

Hire Superstars

Be Present and Engaged

Flatten the Walls of Your School

Broadcast Student Voices

Center School Around the Children
HACKING LEADERSHIP

BUILD STAFF

HIRE SUPERSTARS
PASSION PROJECTS FOR ADULTS
COLLABORATE AND LEARN

Be Present and Engaged

Create C.U.L.T.U.R.E.
BUILD RELATIONSHIPS

Open Doors

FLATTEN THE WALLS OF YOUR SCHOOL
BROADCAST STUDENT VOICES
CENTER SCHOOL AROUND THE CHILDREN

HACKING LEADERSHIP