Deborah Young Yock  
Kitty Ward Elementary School  
Las Vegas, Nevada

I changed how teachers interpret data and how our diagnostic testing could make a world of difference in our student's lives. I began analyzing our students MAP data and identifying student RIT bands and academic needs. I was able to see exactly where students were achieving and excelling in certain standards and areas and to see where they were struggling and needed intense intervention in other areas. I shared this information with our teachers at each grade level and explained the need to create a special WINN (What I Need Now) time for each of our students. I worked with each of our grade levels to identify student needs and areas of concern. We created a plan to divide those students among their grade level into intense small instruction groups. Each group would teach their assigned skill within the grade level text, but differentiate instruction to reach each students with grade level materials. Each grade level teacher would be responsible for working with each individual student and providing what that student needed as shown in their MAP data RIT band. We derived instructional practices and groupings for each of our students’ needs. We were able to support our struggling students, at grade level students, and provide accelerated supports to grow our students beyond their grade level standards and provide the opportunity for our high flyers to grow and reach new academic heights. We believe that all students need to feel challenged and supported in their academic pursuits. I believe we need to help our struggling students show growth and feel empowered to be successful. I also know that it is important to challenge our high achievers and provide opportunity for them to grow and achieve new academic milestones. Each child needs to feel supported, respected, and truly cared for during their daily educational experience. I feel by providing them with the proper response to intervention tools and strategies to really show understanding and success at their grade level we are enabling students to truly have a growth mindset and feel empowered to grow academically and socially every day.