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While most teachers naturally see their principal as a boss, one teacher at Central Elementary School (CES) says of Principal Becky Neubert that she is “lucky to call my principal a colleague and a friend, as we work together for our kids.” This collaborative spirit is the core of Neubert’s leadership style, which she has developed over the course of nine years of administrative service and multiple years of classroom teaching experience. As Principal of CES, Neubert applies her experience as a professional data coach and the leader of the University of Virginia Turnaround Leadership Team to build data-driven leadership and collaboration in her staff. By instituting reflection and planning cycles that encourage teachers to share best practices as they implement adaptive supports, Neubert has guided CES in increasing expectations about the school’s ability to perform, leading to the school’s naming as a Delaware Recognition School in 2016. Guided by the mantra that #RelationshipsMatter, Neubert has cultivated trust and mutuality through devoted relationship building, facilitating the smooth transition from four elementary schools to one, thriving school community. Her supervisor describes her as someone who is “committed to social justice and advocates for every student and family who are part of our Seaford community regardless of the school that they attend.” Principal Neubert holds an M.Ed. in School Leadership and a B.A. in Middle Level Education from Wilmington University.