



Shelley Archuleta Smith

Andrew Jackson Elementary School
Old Hickory, Tennessee

As an assistant principal you need to be an instructional leader. My experiences in education have helped me become a better instructional leader for teachers. I want to be a resource for teachers so I can help them improve their craft which in turn improves learning for students. During post conferences, it is important to have a conversation with the teacher to determine the area that the teacher will focus on for the year. You not only have the conversation but you find the best practices to share with them to find out how they are doing and make adjustments. Last year, there was a teacher who had a refinement of academic feedback. I arranged for professional development to be provided to the staff in that area. Then the presenter modeled and worked with the teacher in that area. Towards the end of last year she worked on implementing the strategies learned and this year academic feedback is her reinforcement.