



Mark Rash

Angie Grant Elementary School
Benton, Arkansas



One of the best practices that I have been involved in is training teachers how to start Professional Learning Communities (PLC). Our district sent a team of teachers one year ago to a PLC training in St. Louis and all the building principals are attending a PLC training this summer. I have been involved in training teachers about how they can use the model successfully. I teach the teachers the beginning steps in starting a PLC and the importance of norms. This year the teachers are required to share their agendas and minutes from their meetings. An effective PLC allows teachers to work as a team to share ideas on instructional practices and make intervention plans for students. Our teachers also look at their testing data to make decisions about instructional practices. As an assistant principal, I attend the PLCs as well. I do not attend weekly because I think an administrator should not be at each meeting. The goal is to create the leadership capacity in our staff.