Principal Voice
Volume Control

**DECREASE**
Dictating
Isolation in office
Thinking I know best
Managing behavior
Perceiving people as complainers
Focusing on testing and evaluation
Engaging with the same people
Canned speeches
Reacting to policies
Negotiating to get what you want

**INCREASE**
Collaborating
Visibility in the building
Knowing staff and students have something to teach me
Encouraging responsibility
Recognizing people as advocates for change
Understanding people’s hopes and dreams
Being accessible to and learning from everyone
Meaningful dialogue
Maintaining commitment to the school’s mission
Collaborating to get what is best