In six years as Principal of Richard A. Shields Elementary School, Jennifer Nauman has led the way in establishing a positive culture based on growth mindset principles, described as the valuable catalyst leading Shields to earn many state awards. Shields was designated a Title 1 Distinguished/Superior School in 2010, won an Academic Achievement award in 2011, was named a Recognition School in 2012 and 2014, and a School of Continued Excellence in 2013. In addition, it was the first school in the Cape Henlopen School District to be named a National Blue Ribbon School in 2013, when Nauman was also the first principal in Delaware to receive a Bell Award for Outstanding Leadership. One reason for the dramatic increase in student achievement is the implementation of “number talks,” incorporating speaking and listening standards into math instruction, an initiative that has been developed and integrated over the past four years. One teacher describes Nauman’s most important accomplishment as her collaborative leadership style that creates effective, high achieving teams willing to align and redefine the curriculum to maximize student growth. She models lifelong learning through her commitment to higher education, having held adjunct appointments at Wilmington University and Delaware Technical College, where she currently teaches. Nauman is president of the Delaware Association of School Administrators and holds a B.A. in Elementary and Special Education from the University of Delaware and a Master’s in School Administration from Wilmington University.