

Assistant Principals Webinar

Creating Connections for Leadership and Learning

Thursday, April 12, 2018
3:00 – 4:00 p.m. (ET)

*Download Presentation/Recording
at www.naesp.org/webinars*





Welcome and Introduction



Brian K. Partin
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Succeeding with Challenging People



David N. Wick

NAESP Vice President / Principal

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Dealing with Difficult People

- Assess Situation
- Set Ground Rules
- Project an Open Image and Tone
- Listen, Listen, Listen
- Offer Solutions
- Discuss Varying Perceptions
- Handling Continuing Disagreements

Dealing with Difficult Staff

- Anticipate Problems
- Don't be Reactive; Don't ignore
- Be Proactive
- Listen
- Recommend Solutions



Strengthening the Principal-AP Relationship



Sharon McNary

Director, Zone 4 / Principal

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Strengthening the Principal-AP Relationship

- Two-Way Communication is imperative for a strong Principal-AP Relationship.
- The Principal should include the AP in all aspects of running the school, and the AP should try to be the first one the students and parents (sometimes teachers) see before going to the principal (whenever possible).
- Both parties should share best practices with each other.
- Always display a united front (don't allow stakeholders to pit one against the other).

The Principal as Instructional Leader



Deborah Frazier

Director, Zone 3 / Principal

Chancellor Middle School
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The AP's Role in Special Education



Susan Cobb, Ed.D.
Director, Zone 5 / Principal

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Terms to know

IDEA	FAPE	504	FERPA	ADA	LRE
IEP	Eligibility	Advocates	Due Process	Mediation	Related Services
Transition Services	PBIS	FBA/BIP	Co-Teaching	Inclusion	Communication
Professional Development	RTI	Discipline	Collaboration	Support	Manifestation Determination

Seek advice from

- Local Special Education Director or Coordinator
- State Department of Education – Special Education Division
- U.S. Department of Education
- A Principal's Guide to Special Education by David F. Bateman and C. Fred Bateman
- Helpful Websites include:
 - <https://www.pbisworld.com>
 - <https://sites.ed.gov/idea/?src=feature>
 - <http://www.marilynfriend.com>
 - <http://www.cec.sped.org/>
 - Email Dr. Susan Cobb, NAESP Zone 5 Director/Executive Director, Covered Bridge Special Education District at Smb4@vigoschools.org



Question & Answer/Wrap Up



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Wrap Up and Reflection

Questions?



<http://www.naespconference.org/>